

## Emerging Healthcare Leaders Webinar

Maximizing Your LinkedIn Presence

May 26, 2021

The webinar will begin at 11:00am CT

#### Chelsea Overstreet, MA

Assistant Director of Student & Alumni Relations, UT Health School of Biomedical Informatics



## Upcoming Events

Emerging Healthcare Leaders next webinar June 22 11am CT

Skills For Career Success in Healthcare Data Analytics Opportunities <a href="https://www.himss.org/events">www.himss.org/events</a>



## Learning Objectives

- Illustrate the benefits of a robust LinkedIn account
- Identify necessary components for an impactful profile
- Demonstrate best practices for engagement
- Discover how to engage in a job search on LinkedIn
- Learn tips to build your brand and increase visibility through LinkedIn



## Presenter Background

 Chelsea Overstreet, MA is the Assistant Director of Student & Alumni Relations at UTHealth's School of Biomedical Informatics. She oversees communications, practicum placement, and alumni engagement. She has a Bachelor's of Journalism from the University of Missouri and a Master's in Communication from the University of Texas at San Antonio.



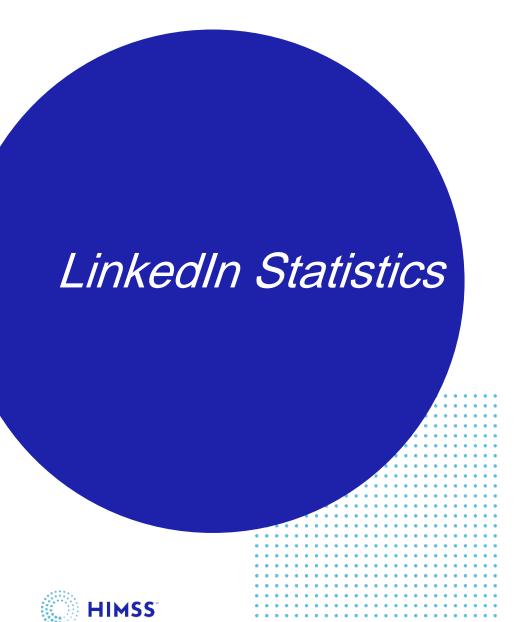


## What is LinkedIn?

- LinkedIn is an online platform that connects the world's professionals.
- Users have profiles to summarize professional experience to:
  - Connections
  - Current and future employers
  - Recruiters
- Through your profile, you can showcase your professional life milestones, skills and interests.







Global Reach

LinkedIn has 722 million members worldwide with 174 million users in the U.S.

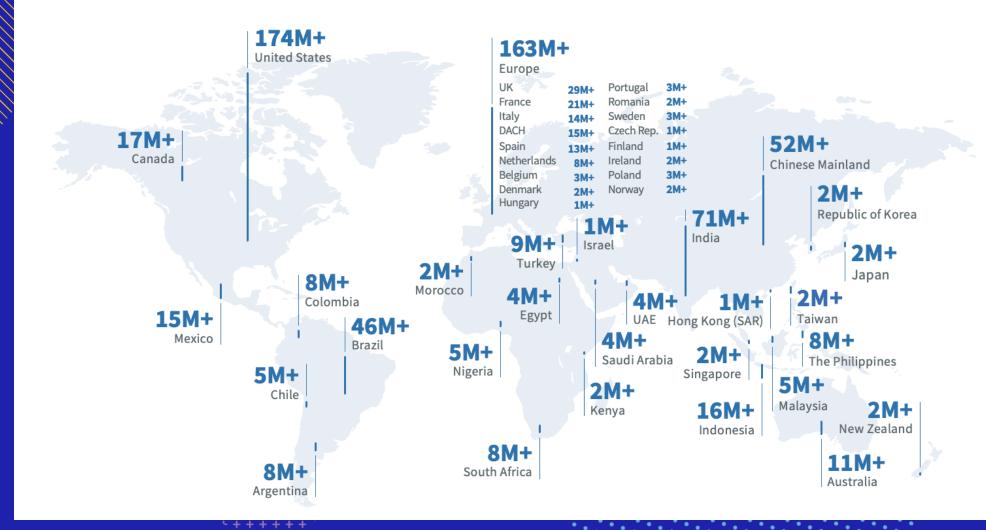
Secure Site

According to eMarketer Editors, it is the most trusted social network in the U.S. 73% of social media users at least somewhat agree that LinkedIn protects their privacy and data.

Frequently Used

40 million people use LinkedIn to search for jobs each week.

## 722 million members in 200 countries and regions worldwide

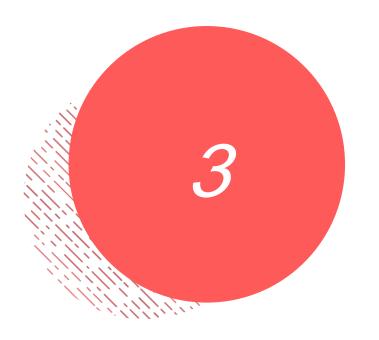




## LinkedIn By The Numbers



of users are 25-34 years old.



people are hired through LinkedIn every minute.



of users change their job, company, or industry every 4 years.



### LinkedIn Best Practices

#### What does a robust profile need?

- Current & accurate information
  - Your profile must be up-to-date
  - Make it a living resume
- A professional photo or headshot
  - No photographer? Use your cell phone
- Highlight your skills and specialties
  - Focus on your unique, professional attributes
- Create a customized url for each sharing
- Build a compelling "About" section
  - Tell....don't sell!

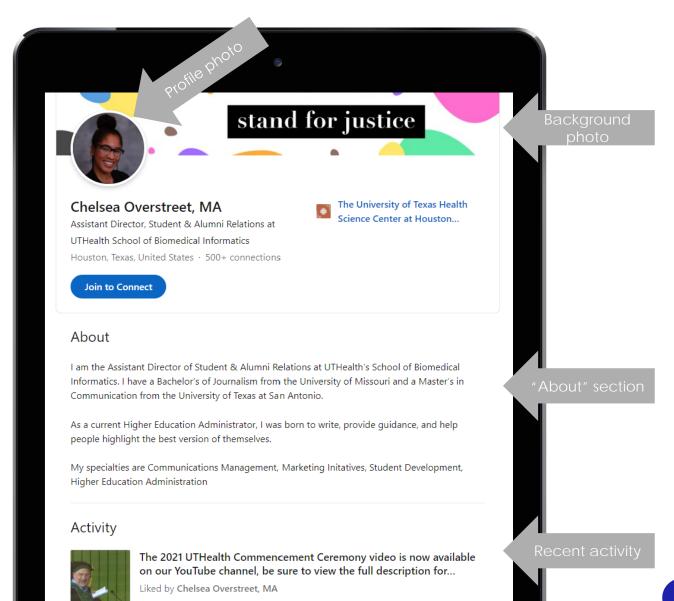




# LinkedIn Profile Tour

What does my profile look like?

Here is a peek at what my public LinkedIn profile looks like.



BMH Connect is excited to announce our partnerships with Goal





## "LinkedIn is no longer an online resume. It's your digital reputation ."

Jill Rowley

Social Media Evangelist



## Hacks for Enhancing Your Profile Visibility

Making your profile visible is important. Here are some quick and easy hacks to help!



#### SEO is your BFF

Search engine optimize your profile with targeted keywords so your profile is visible to the right audience. This might mean you need to use creative language.



#### Join various groups

Post within a group or meaningfully answers questions. These are opportunities to market yourself and to build your credibility and demonstrate expertise.

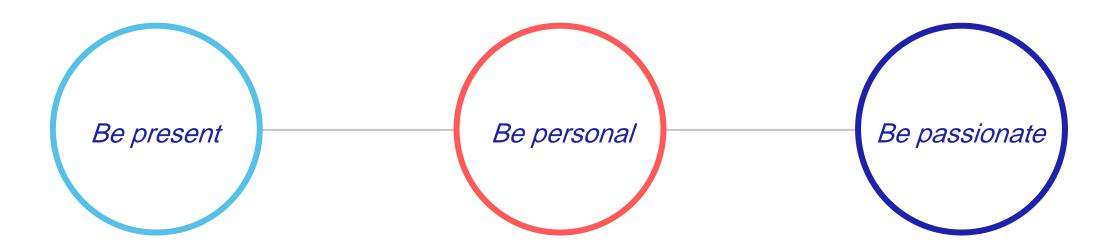


#### Show some love

Congratulate others, like their posts, give sound advice, share job leads, and endorse the skills of peers. Helping your connections and colleagues grow can help your network grow.



## How to Build Your Personal Brand as a Thought Leader



#### Create Content

Increasing awareness and expanding your audience is important. The content needs to educate and serve your followers and potential connections.

#### Embrace Storytelling

Tell a unique or personal story to engage with your connections. It takes less time than researching a topic and highlights your voice.

#### Show Authenticity

Whether original or shared, there needs to be implied trust between you and your followers. Beware of contrived content!



## LinkedIn Engagement Tips

#### Five Key Strategies for Strong Engagement



#### Post 2-3x per week

Consistency in posting is key. However, don't post more than 3 times per month.



#### **Know your Audience**

When building a brand, consider your target demographic and zero in. Decisionmakers? Like-minded peers? Potential mentors?



#### **LinkedIn Only Content**

Rather than share content from another social network or website, create your own unique content. Use hashtags, too!



#### **Share Visuals**

Visual content like videos, graphics, or other authentic images are more likely to garner attention.



#### Tag Thought-Leaders

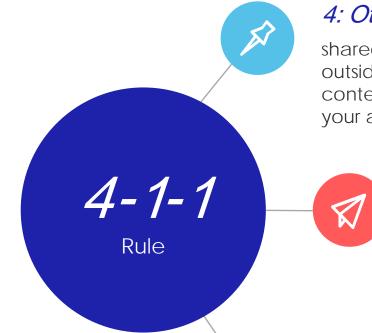
Tag industry influencers, employees, and organizations. It creates fewer degrees of separation between you and the entities.



## Rule for Content Sharing

What is the right balance of content?

Follow the 4-1-1 rule. This pattern is the ideal ratio of original posts, engagement, and self-serving posts.



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#### 4: Other people's content

shared from external sources outside of LinkedIn. This content must be relevant to your audience.

#### 1: Resharing from others

Reposts from LinkedIn connections with people or brands/organizations.

#### 1: Selfserving post

These original posts can focus on "selling" yourself. Examples are projects you worked on, photo at your Commencement Ceremony etc.





Show recruiters you're open to work — you control who sees this.

X

#### Step One

Once your profile is ready to go, let recruiters (not your employer) know you are looking for opportunities & add job preferences.



Program Project Manager

Houston Methodist Houston, TX



Step Three

1 week ago

Tap in to your LinkedIn Connections to help you find a role.



#### Step Two

Visit linkedin.com/jobs and see what opportunities are available. Based on profile content, recommended positions and job searches will be listed.

#### Step Four

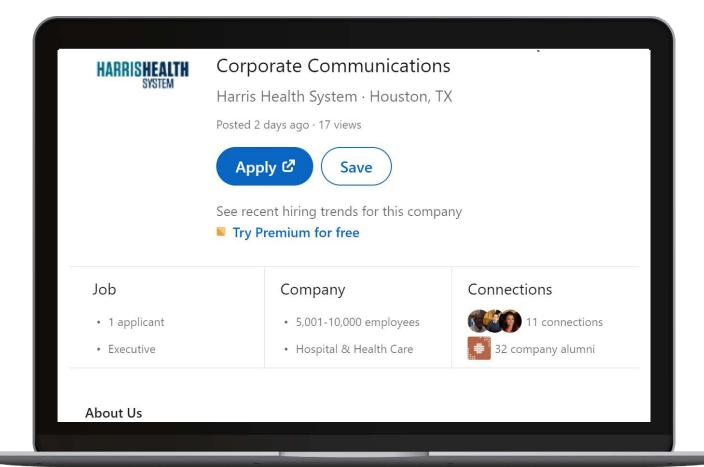
Remain present and persistent. According to LinkedIn, 81% of talent professionals say virtual recruiting will outlast COVID-19.



# Applying for a job on LinkedIn

#### Apply at the click of a button!

See your connections & fellow group members who work at the organization and the number of applicants.





## Key Takeaways



#### Make yourself visible

Whether you are building a brand presence, looking for opportunities, or staying informed, use LinkedIn as a platform to increase your visibility.



#### Remember the ABCs

<u>Always Be Connecting.</u> Be it with companies, peers, potential clients, or more. Make a statement with strategic connections.



#### Stay engaged

Even if you are not looking for a new career, LinkedIn can serve as a tool for professional growth. Find ways to benefit from all the resources it offers.



## Questions?

#### **Contact Information**

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